



4706 Park Center Ave NE Lacey, WA 98516  
 (360) 493-2223 ~ nclacey.org/ncp-home/

## INITIAL APPLICATION FOR TEACHER

Application Date	Date Available
Position Desired	<input type="checkbox"/> FT <input type="checkbox"/> PT <input type="checkbox"/> Substitute

### **PERSONAL INFORMATION**

Name: First	Last
Address	Phone
Date of Birth	Email Address
Marital Status	
<input type="checkbox"/> Single <input type="checkbox"/> Engaged <input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Divorced <input type="checkbox"/> Remarried <input type="checkbox"/> Widowed	

### **EDUCATION/TRAINING**

School	Diploma/Certificate	Dates: (From – To)

### **EARLY CHILDHOOD EDUCATION CLASSES**

Class Name	Date

### **EXPERIENCE WORKING WITH CHILDREN**

School/Location	Dates	Position	Phone

**OTHER WORK EXPERIENCE**

Location	Dates	Position	Phone

Please indicate which of the following trainings you have that are current:	*All employees are subject to a DSHS background check and must be cleared to be employed at our school.	
<input type="checkbox"/> Infant/Child CPR/First Aid <input type="checkbox"/> HIV/AIDS <input type="checkbox"/> Food Handlers <input type="checkbox"/> STARS <input type="checkbox"/> Other _____		
Eligible for lawful employment in US?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been convicted of a felony?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Have you ever been discharged for causes?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Do you have any physical conditions that will limit your ability to perform your job responsibilities working with children?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

*\*If YES to the above 3 questions, please provide an attached explanation*

**REFERENCES: 2 Professional, 1 Personal**

Name	Company	Phone

**SPIRITUAL HISTORY: Please share your testimony of your relationship with God**

# DOCTRINAL STATEMENT

## WE BELIEVE:

1. in one God, creator and sustainer of all things, eternally existent in three persons--Father, Son and Holy Spirit. Deut. 6:4, 12:29.
2. in the virgin birth of Christ, His vicarious death, bodily resurrection and ascension. Isa. 7:14, Rom.8:34, Acts 1:9-10.
3. in the divine inspiration of the Bible, our all-sufficient rule of faith and conduct. 2 Tim. 3:15-17
4. in the necessity of the rebirth of man and his consequent salvation from spiritual death and hell, through repentance and acceptance of Jesus Christ as Savior. John 3:1-7, 16-18, I John 5:11,12.
5. in observable evidence of the new birth, the inward evidence being the direct witness of the Holy Spirit, and the outward evidence being a life of holiness and love of God and man. Rom. 8:16, I Peter 1:15-16, Matt. 22:36-40.
6. in Christian baptism. Matt. 28:19, Acts 2:38.
7. in the resurrection of the dead, that the bodies of both the just and of the unjust shall be raised to life and united with their spirits—"They that have done good, and they that have done good unto the resurrection life; and they that have done evil unto the resurrection of damnation." Matt. 25:31-46, Luke 16:19-31, 2 Cor.5:10.
8. in the second coming to earth of the Lord Jesus Christ, who will receive all believers unto Himself, both alive and dead, so that we shall be with the Lord forever. Matt. 25:31-46, John 14:1-3, Acts 1:9-11, Rev. 22:7-20.

## **Statement on Marriage, Gender and Sexuality**

We believe that God wonderfully and immutably creates each person as a male or female. These two distinct, complementary genders together reflect the image and nature of God. (*Gen. 1:26-27*) Rejection of one's biological sex is a rejection of the image of God within that person.

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (*Gen. 2:18-25*) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (*1 Cor. 6:18, 7:2-5, Heb. 13-4*) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including – not limited to – adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (*Matt. 15:18-20, 1 Cor. 6:9-10*)

We believe that in order to preserve the function and integrity of Northwest Christian Schools as the local Body of Christ, and to provide a biblical role model to the Northwest Christian Schools members and the community, it is imperative that all persons employed by Northwest Christian Schools in any capacity, or who serve as volunteers, agree to abide by this Statement on Marriage, Gender, and Sexuality. *(Matt. 5:16, Phil. 2:14-16, 1 Thess. 5:22)*

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. *(Acts 3:19-21, Rom. 10:9-10, 1 Cor. 6:9-11)*

### **Final Authority for Matters of Belief and Conduct**

The statement of faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Northwest Christian School's faith, doctrine, practice, policy and discipline, our school board is Northwest Christian School's final interpretive authority on the Bible's meaning and application.

### **Statement on the Sanctity of Human Life**

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. *(Ps. 139, Gen. 1:27)*

### ***APPLICANT'S CERTIFICATION AND AGREEMENT***

I understand that Northwest Christian Preschool is an equal opportunity employer and as such does not discriminate in its employment practices against any person because of race, color, and national or ethnic origin.

I subscribe without reservation to the Doctrinal Statement at stated in this application.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact may prevent me being hired or if hired may subject me to immediate dismissal.

I authorize Northwest Christian Preschool to inquire about work and personal history and verify all data given in my application for employment, related papers, or oral interview. I authorize the giving and receiving of any information requested by Community Christian Academy, and release from liability any person, organization, or company giving or receiving any such information.

Applicant Signature	Date