



## Northwest Christian Academy 2026-27 Physical Education Teacher

Northwest Christian Academy is now accepting applications for a part-time Physical Education teacher for the 2026-2027 school year. Please submit a cover letter, resume, the NCS Faculty application form, including the reference form.

Northwest Christian Academy, part of Northwest Christian Schools of Lacey, serves students in kindergarten through 8th grade on a beautiful 14-acre campus. NCS is the only Christian school in Thurston County offering education from preschool through 12th grade – all on one campus. Our three schools are:

- Northwest Christian Preschool: Preschool – Pre-K
- Northwest Christian Academy: Kindergarten – 8th grade
- Northwest Christian High School: 9th – 12th grade

The mission of Northwest Christian Schools is to provide a Christ-centered environment with a superior education that prepares students to have a positive impact in our world for Him. Our goal at NCA is to help students learn and grow academically, spiritually, socially, emotionally, and physically in ways which are consistent with our Mission Statement.

### QUALIFICATIONS\*

#### Minimum

- A personal faith in Jesus Christ and a lifestyle that reflects spiritual maturity
- Commitment to advancing the school's Christian mission and philosophy of faith-based education
- Agreement to uphold Northwest Christian's Statement of Faith and the standards outlined in the Employee Handbook
- Godly leadership in the classroom and in relationships with students, parents, and staff
- BA or MA in education (BA degree or higher may be substituted for experience)
- WA State Teacher Certificate (other state certifications accepted) with relevant qualifying endorsements

#### Preferred

- 2-3 years of successful teaching experience
- Teaching experience in a private Christian school environment

**Closing Date:** Open Until Filled

**Salary:** \$27,493 - \$41,630

**Job Type:** Part time- .75 (9:00am-3:00pm)

**Benefits:** NCS Student Tuition Discount, Eligible for Paid Time-Off

**Reports to:** NCA Principal

## HOW TO APPLY

Email the following items to the NCA Principal, Jonathan Fox ([jfox@ncslacey.org](mailto:jfox@ncslacey.org))

- Completed application can be accessed at [EMPLOYMENT - Northwest Christian Schools of Lacey \(ncslacey.org\)](#)
- Resume
- Letter of interest
- 2 Letters of recommendation (one must be from a previous/current supervisor)

## RESPONSIBILITIES\*

### Spiritual:

- Seeks to model in speech, actions, and attitude, a consistent daily walk with Jesus Christ;
- Demonstrates the importance of prayer, Scripture memorization, personal Bible study, witnessing, and unity in Christian fellowship;
- Follows the Matthew 18 principle in dealing with students, parents, administration and staff;
- Motivates students to accept God's gift of salvation and grow in their faith. Leads students to a realization of their worth in Christ.

### Instructional:

- Recognizes the role of parents as primarily responsible before God for their child's education and assists them in that task;
- Teaches classes as assigned, following prescribed scope and sequence as scheduled by the principal;
- Integrates Biblical principles and a Christian philosophy of education consistent with the philosophy of the school throughout the curriculum;
- Develops student learning through mastery of the subject material by utilizing best practices to achieve curriculum goals within the framework of the school's philosophy;
- Plans a program of study that, as much as possible, meets the individual needs, interests, and abilities of the students, challenging each to do his best;
- Employs a variety of instructional aids, methods, materials, and technology that will provide for creative teaching to reach the whole child: spiritual, mental, physical, social, and emotional;
- Plans through approved channels the balanced use of field trip funds;
- Assesses the learning of students on a regular basis and provides progress reports as required;
- Maintains a safe, orderly, and respectful classroom environment that supports learning.
- Informs the administration if unable to fulfill any duty assigned. Prepares adequate information and materials for the substitute teacher.

### Non-Instructional:

- Cooperates with the board and administration in implementing all policies, procedures, and directives governing the operation of the school;
- Maintains regular and accurate attendance and grade records to meet the demands for comprehensive knowledge of each student's progress;
- Keeps student, parents, and administration adequately informed of progress or deficiencies, and gives sufficient notice of impending failure;
- Maintains a clean, attractive, and well-ordered classroom;

- Supervises extra-curricular activities and outings as assigned;
- Supports the broader program of the school by attending extra-curricular activities as outlined in the staff handbook.

**Professional:**

- Utilizes educational opportunities and evaluation processes for professional growth;
- Seeks the counsel of the principal and colleagues, and communicates appropriately with parents, while maintaining a teachable attitude;
- Provides input and recommendations for administrative and managerial functions in the school;
- Attends and participates in scheduled devotional, in-service, retreat, committee, faculty, and P.T.F. events;
- Knows the procedures for dealing with emergencies;
- Contributes to the general improvement of the school program;
- Performs any other duties which may be assigned by the administration.

**Personal:**

- Demonstrates the character qualities of enthusiasm, courtesy, flexibility, integrity, gratitude, kindness, self-control, perseverance, and punctuality;
- Meets everyday stress with emotional stability, objectivity, and optimism;
- Develops and maintains rapport with students, parents, and staff by treating others with kindness, dignity, and consideration;
- Respectfully submits and is loyal to constituted authority;
- Maintains a personal appearance that is a model of cleanliness, modesty, good taste, and in agreement with school policy;
- Uses acceptable English in written and oral communication. Speaks with clear articulation;
- Recognizes the need for good public relations. Represents the school in favorable and professional manner to the constituency and general public.
- Places the teaching ministry ahead of outside or volunteer work;
- Makes an effort to appreciate and understand the uniqueness of community.

*\* May be amended as deemed appropriate by school administration.*